



DEPARTMENT OF THE TREASURY
WASHINGTON

September 19, 2012

SECRETARY OF THE TREASURY

MEMORANDUM FOR ALL TREASURY EMPLOYEES

FROM: Timothy F. Geithner //s//

SUBJECT: Equal Employment Opportunity (EEO) Policy

The Treasury Department is committed to creating and maintaining a high quality work environment for all employees, and to delivering programs and services with the utmost fairness, integrity, and equality. Carrying out our mission on behalf of the American people requires a work environment that promotes equal opportunity for all our employees and applicants for employment, and in which decisions regarding employee performance are based only on merit.

Treasury has zero tolerance for all types of discrimination and harassment, including sexual harassment. The Department takes all allegations of discrimination and harassment seriously and I expect all employees to comply with Equal Employment Opportunity laws and policies.

I also expect our employees to be treated with respect, and provided equal opportunities to advance and use their skills. All employees, job applicants, and those who benefit from Treasury's programs and activities should be included and equally valued. The Deputy Secretary and I hold all Treasury managers and employees accountable for supporting the Department's ongoing commitment to equal opportunity, and complying with all applicable EEO and civil rights laws and policies.

Thank you for your continued support for this important objective and for all the valuable contributions you make each day.